

A year with Prospect Legal

Union Week is a great time to celebrate and promote the value of trade union membership. Read on to learn about some of our legal successes on behalf of Prospect and Bectu members over the past 12 months...

Equal Pay



August 2026 – Prospect settled an equal pay claim for a member in the sum of £30,000, nearly the full value of her claim. The member and her comparator undertook the same role, but she was paid significantly less than him.

Redundancy



April 2026 – we secured a settlement of £15,000 for a member who was claiming he had been unfairly dismissed on the grounds of redundancy.

Unfair dismissal



July 2026 – we secured a settlement of over £25,000 for a member who was claiming he had been unfairly dismissed for alleged use of an AI tool to assist in completing an assessment.

Disability Discrimination



2026 – a member with chronic fatigue was not granted reasonable adjustments by her Employer, despite advice from occupational health recommending them. The member resigned as a result of the Employer's failures. We obtained a settlement for the member in the sum of £14,000.



May 2026 – Prospect secured a settlement for a member, whose employer had failed to make reasonable adjustments to enable the member to return to work. The settlement comprised a financial figure and agreement on reasonable adjustments and an updated workplace assessment to help the member return to work.

Monies Owed



April 2026 – having lodged an employment tribunal proceedings, we recovered over £1,500 in wages owed to a Bectu member.

Pregnancy Discrimination



July 2026 – we settled an employment tribunal claim for a member in relation to pregnancy discrimination. The member was unsuccessful in interview for a permanent role, after informing her employer she was pregnant.



Non-members – check out our special **Union Week** join offers
prospect.org.uk/join
bectu.org.uk/join

Over
£1.7M
recovered in
damages for
personal injury
claims

Over
479
enquiries
received by our
legal line

204
new cases for
personal injury
considered by
our lawyers

40
claims submitted
to the employment
tribunal on behalf
of members