Daily Rate Card for Commercials, TV and Film not covered by any recognised collective agreement

1 April 2026

ADVANCED RIGGER

10-hour (inclusive of holiday)
£515

8-hour (inclusive of holiday)
£412

OT rate
£78

MASTER RIGGER

Supervisor

10-hour (inclusive of holiday)
£675

8-hour (inclusive of holiday)
£540

OT rate
£102

WIRES

Supervisor

10-hour (inclusive of holiday)
£850

OT rate
£132

Technician

10-hour (inclusive of holiday)
£742

OT rate
£117

DAILIES STANDBY

10+1 (inclusive of holiday)
£515

8-hour (inclusive of holiday)
£412

OT rate
£78

Bectu advises all members in the Rigging Department to use this Bectu rate card when agreeing pay with productions. These can be negotiated up but we recommend not accepting work for below these rates. Should you have any queries about the rates or Terms and Conditions you've been offered, please call your Bectu official to discuss before accepting the role.

TERMS & CONDITIONS OVERLEAF

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TERMS & CONDITIONS

1. Basic working day

The guaranteed working day is 8 hours, plus the normal 1 hour for a meal. Alternatively a continuous working day of 7 hours may be scheduled, to be paid at the normal 8 hour rate. The normal (1T) call time can be at any time between 0700 and 1000. Early calls between midnight and 0500 are paid at 3T. Early calls between 0500 and 0700 are paid at the appropriate overtime rate.

2. Overtime

Members are prepared as a matter of course to make themselves available to work 2 hours' overtime after the basic 8 hour working day (or 7 hour continuous day) provided this is notified to them no less than 1 hour before the end of the basic/continuous day. All overtime in excess of 2 hours is voluntary. Overtime is paid at the appropriate overtime rate until 6 hours overtime has been worked or midnight has been reached, from which point it is paid at 3T.

3. Saturdays

All hours worked are paid at 1.5T with a minimum call of 8 hours.

4. Sundays

All hours worked are paid at 2T with a minimum call of 8 hours.

5. Statutory holidays

All hours worked are paid at 2.5T with a minimum call of 8 hours.

6. Night-work

Night work is work scheduled to extend beyond midnight. The minimum call for night work is 8 hours. Where a single night is worked Monday to Friday, the first 8 hours worked are paid at 1.5T. Hours in excess of 8 are paid at 3T. In addition one 8-hour rest day is paid at 1T. Where a single night is worked on Saturday or Sunday, all hours worked are paid at 2T. In addition one 8-hour rest day is paid at 1T. Where multiple (i.e. 2 or more consecutive) nights are worked Monday to Friday, the first 8 hours worked in each night are paid at 1.5T. Hours in excess of 8 are paid at 3T. In addition two 8-hour rest days are paid at 1T. Where multiple nights are worked on Saturday or Sunday, all hours worked are paid at 2T. In addition one 8-hour rest day is paid at 1T. Where multiple (i.e. 2 or more consecutive) nights are worked Monday to Friday, the first 8 hours worked in each night are paid at 1.5T. Hours in excess of 8 are paid at 3T. In addition two 8-hour rest days are paid at 1T. Where multiple nights are worked on Saturday or Sunday, all hours worked are paid at 2T. In addition two 8-hour rest days are paid at 1T.

7. Rest breaks

Bectu recommends that there should be a break of at least 12 hours between personal wrap on one day/night and personal call on the subsequent day/night. The minimum break specified in the Working Time Regulations is 11 hours. Where an 11- hour break is cut short, each lost hour or part of an hour is compensated by an hourly payment at the appropriate overtime rate.

8. Meal breaks

A one hour lunch break is normally taken between 1200 and 1330. In any event, the first one hour meal break should be taken no more than 5.5 hours after call. Where appropriate, a second one hour meal break should be taken no more than 5.5 hours after the end of the first meal break. Where any break is delayed, curtailed or missed this is compensated by a payment for the appropriate number of hours at the appropriate overtime rate. For missed meals only the meal allowance specified in the Rate card shall be paid in addition.

9. Travel

Travel-only days are paid at 1T for all hours travelled, subject to a minimum of 8 hours. Travel on days where work also takes place is paid at 1T less the first hour of both the outward journey and the return journey, except where work continues for more than 4.5 hours after the end of the basic working day or after midnight, in which case all the hours of the return journey are paid at the appropriate overtime rate. Where the member's own car is used, mileage at the rate of 51p per mile is paid to all studios and locations more than 3 miles from W1, and to all studios and locations in the case of companies based outside London. Mileage is calculated from W1 or from the company's office in the case of companies based outside London. Where it is agreed between a member and an employer that the member should collect and deliver personnel or equipment, the time spent collecting and delivering is paid for as a normal part of the working day.

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10. Insurance

All employers must have in force a current Employers Liability Insurance policy, as required by law. Bectu members are entitled to satisfy themselves that this insurance is in place. In the case of work outside the UK, or work on any hazardous jobs or locations, Bectu expects the employer to have in force a current production insurance policy covering injury sickness and death, and medical and travel costs, with terms no less favourable than those of the current Channel 4 Production Insurance Policy. Members are entitled to satisfy themselves that this insurance is in place.

11. Health & Safety

Bectu members undertake to carry out their duties responsibly, to co-operate with others, to observe reasonable safety rules laid down by the employer, and to follow reasonable instructions by the employer or their representative, in the interests of maintaining a safe and healthy production and working environment. Bectu expects all employers to fulfil their statutory health and safety duties including maintenance of a Health & Safety Policy, carrying out risk assessments and communicating the results of those risk assessments, engagement of a Competent Person to co-ordinate health & safety management, and engagement of competent personnel generally.

12. Cancellation fees

Where a confirmed booking is cancelled 6 to 4 days prior to the engagement, 50% of the agreed fee will be paid. Where a confirmed booking is cancelled 3 to 2 days prior to the engagement, 75% of the agreed fee will be paid. Where a confirmed booking is cancelled less than 2 days prior to the engagement (i.e. less than 48 hours prior to the call time), 100% of the agreed fee will be paid.

13. Payment

Bectu expects that invoices will be paid within 7 days of the work having been undertaken.

14. Disputes

No Disputes Procedure is in place in the commercials production sector, and specifically there is no agreed Disputes Procedure between Bectu and the APA. In the event of a dispute arising from an engagement of a member or members of Bectu on a commercials production, Bectu's primary aim will be to reach a satisfactory settlement with the employer concerned. However Bectu reserves the right to act as appropriate in the interests of its members, including having recourse to the Employment Tribunals or to the Courts