

SOLT / BECTU AGREEMENT
SCHEDULE OF MINIMUM BASIC RATES PER SHOW AND HOURLY RATES
Operative from 19 January 2026 to 21 January 2029

MINIMUM BASIC WEEKLY WAGES

- Year 1 (19 January 2026 to 17 January 2027) – 4.5% increase to Grades 1 to 7, 5.25% increase to Grades 8 and 9
- Year 2 (18 January 2027 to 23 January 2028) – rates to increase by CPI published in December 2026 plus 1%, with a maximum increase to the rates of 5% and a minimum increase to the rates of 2%
- Year 3 (24 January 2028 to 21 January 2029) – rates to increase by CPI published in December 2027 plus 1%, with a maximum increase to the rates of 5% and a minimum increase to the rates of 2%

	Role	New role / role title / grade	Hours per week	19 Jan 2026 – 17Jan 2027
1	Chief Electrician	Head of Electrics	40	£914.78
	Master Carpenter	Head of Stage	40	£914.78
	Head of Wardrobe	Head of Wardrobe/WHAM/Costume	40	£914.78
2	Deputy Chief Electrician	Deputy Head of Electrics	40	£780.60
	Deputy Master Carpenter	Deputy Head of Stage	40	£780.60
	Box Office 1 st Assistant		40	£780.60
	Deputy Wardrobe	Deputy Head of Wardrobe/WHAM/Costume	40	£780.60
3	Chargehand Electrician/Stage	Senior Technician Stage or Electrics	40	£720.02
	Box Office 2 nd Assistant		40	£720.02
	Deputy Wardrobe	Costume and Wardrobe Assistant	40	£720.02
4	1 st Grade Electrician	Technician Electrics	40	£698.99
	1 st Grade Stage	Technician Stage	40	£698.99
		Costume and Wardrobe Assistant	40	£698.99
5	Dayman (Trainee)	Junior Technician Stage or Electrics	40	£663.00
	Full-time Wardrobe Assistant	Wardrobe Assistant Trainee	40	£663.00
		Stage Door Keeper	40	£663.00
	Housekeeper		36	£596.72
6	Box Office Clerk/Telephonist		40	£594.13
	Full-time Fireman	Building Fire Officer	40	£594.13
7	Cleaner		24	£339.19

SHOW RATES (Once-Nightly)

	Role	New role / role title	Hours per show	19 Jan 2026 – 17 Jan 2027
3	Console Operator		3	£53.96
	Sound Operator		3	£53.96
	Chargehand Electrician / Stage	Senior Technician Stage or Electrics	3	£53.96
4	Assistant Console Operator		3	£52.42
	Follow-spot Operator		3	£52.42
	Swing Showman	Swing Show Technician	3	£52.42
5	Showman / Super	Show Crew Electrician/Carpenter	3	£49.72
	Dresser		3¼	£62.11
6	Performance Fireman	Performance Fire Officer	5	£74.30
8	Head Bar Person	Bar/Retail/Front of House Supervisor	3¼	£49.26
	Attendant Cleaner		3¼	£49.26
	Performance Cashier		3¼	£49.26
9	Bar Person	Bar/Retail/Front of House	3¼	£48.19
	Checktaker		3¼	£48.19
	Usher		3¼	£48.19
	Cloakroom Attendant		3¼	£48.19

Hourly Paid	19 Jan 2026 – 17 Jan 2027
Wardrobe Daytime Assistant	£16.56
Production Worker	£16.56
Skilled Production Worker	£17.46