



## Scottish Live Events Branch Rate Card 2026

These are minimums that we believe technician should be looking to earn and we would expect that experienced workers in each bracket would negotiate a higher rate based of skill / years in the industry

<p style="text-align: center;">CREW</p> <p>People working for Crew companies. This applies to Corp &amp; Rock n Roll</p>	<p style="text-align: center;">£15/hr</p> <p style="text-align: center;">5hr minimum call</p> <p style="text-align: center;">£18/hr overtime over 10 hours</p>
<p style="text-align: center;">Technician/Operator</p> <p>Lighting, Audio, Video, Camera Ops. People who rig/derig/operate a live show in a Corporate Audio/Visual capacity</p>	<p style="text-align: center;">£270/day (up to 10hrs)</p> <p style="text-align: center;">£405/long day (up to 15hrs)</p> <p style="text-align: center;">£540/double day (15+hrs)</p>
<p style="text-align: center;">SPECIALIST OPERATOR</p> <p>Advanced systems operators such as E2, VMIX, Resolume, Brompton, Disguise, BARCO Ableton, Soundvision, Arraycalc, R1(and others)</p>	<p style="text-align: center;">£300/day (up to 10hrs)</p> <p style="text-align: center;">£450/long day (up to 15hrs)</p> <p style="text-align: center;">£600/double day (15+hrs)</p>
<p>Project Manager/Production Manager with client facing and artist/crew organisation responsibilities</p>	<p style="text-align: center;">£350/day (up to 10hrs)</p> <p style="text-align: center;">£475/long day (10-15hrs)</p> <p style="text-align: center;">£700/double day (15+hrs)</p>

## **Venue Operators/ in house Technicians**

Suggested rates based on venue capacities. This is not a hard rule and is just for a guide. Different venues have different sizes of in-house production and different requirements for their roles. We advise proper discussion with the venue as to what each technical role specifically requires.

### **Venues up to 500 capacity**

Basic shift up 8 hrs - £140

Overtime @ £20 per hour

### **Venues between 500-1000 capacity**

Basic shift up to 10 hrs - £200

Overtime @ £25

### **Venues over 1000 capacity**

Basic shift up to 10 hrs £250

Overtime @ £30 per hour

All figures quoted are what Scottish Live Events Network suggests are the minimum rate for Self employed or Freelance Technicians to charge for their services. We would expect more experienced workers to be able to achieve higher rates. We expect freelancers to be honest with employers about your levels of skills and experience when negotiating rates.

