

## NOV 2025 BECTU Costume Department Rate Card - TV Drama

| THESE RATES INCLUDE HOLIDAY PAY 12.07%                                                                               |  |                          |                  |                        |                  |                        |                  |                          |                  |
|----------------------------------------------------------------------------------------------------------------------|--|--------------------------|------------------|------------------------|------------------|------------------------|------------------|--------------------------|------------------|
| Band 1                                                                                                               |  | Band 2                   |                  | Band 3                 |                  | Band 4                 |                  |                          |                  |
| APRIL 2023 BECTU COSTUME TV RATE CARD                                                                                |  | TV Drama below £850k p/h |                  | TV Drama £850k-£3m p/h |                  | TV Drama £3m to £7mp/h |                  | TV Drama £7m p/h & above |                  |
| ACH = Additional Contracted Hour<br>Capped hours with Min/Max OT rate highlighted in RED                             |  | Starting rate            | Experienced rate | Starting rate          | Experienced rate | Starting rate          | Experienced rate | Starting rate            | Experienced rate |
| <b>Costume Designer</b>                                                                                              |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | own                    | own              | own                      | own              |
| Hour - base rate (1T)                                                                                                |  | £ 35.50                  | £ 45.00          | £ 45.00                | £ 47.70          | negotiation            | negotiation      | negotiation              | negotiation      |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 53.25                  | £ 67.50          | £ 67.50                | £ 71.55          |                        |                  |                          |                  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 355.00                 | £ 450.00         | £ 450.00               | £ 477.00         |                        |                  |                          |                  |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |  | £ 390.50                 | £ 495.00         | £ 495.00               | £ 524.70         |                        |                  |                          |                  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 1,775.00               | £ 2,250.00       | £ 2,250.00             | £ 2,385.00       |                        |                  |                          |                  |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |  | £ 1,952.50               | £ 2,475.00       | £ 2,475.00             | £ 2,623.50       |                        |                  |                          |                  |
| <b>Costume Supervisor</b>                                                                                            |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |  | £ 31.00                  | £ 33.00          | £ 32.00                | £ 40.00          | £ 42.00                | £ 52.00          | £ 58.70                  | £ 67.00          |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 46.50                  | £ 49.50          | £ 48.00                | £ 60.00          | £ 63.00                | £ 70.00          | £ 70.00                  | £ 70.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 310.00                 | £ 330.00         | £ 320.00               | £ 400.00         | £ 420.00               | £ 520.00         | £ 587.00                 | £ 670.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |  | £ 341.00                 | £ 363.00         | £ 352.00               | £ 440.00         | £ 462.00               | £ 572.00         | £ 645.70                 | £ 737.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 1,550.00               | £ 1,650.00       | £ 1,600.00             | £ 2,000.00       | £ 2,100.00             | £ 2,600.00       | £ 2,935.00               | £ 3,350.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |  | £ 1,705.00               | £ 1,815.00       | £ 1,760.00             | £ 2,200.00       | £ 2,310.00             | £ 2,860.00       | £ 3,228.50               | £ 3,685.00       |
| <b>Assistant Costume designer</b>                                                                                    |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |  | £ 28.00                  | £ 30.00          | £ 30.00                | £ 35.80          | £ 35.80                | £ 45.80          | £ 45.80                  | £ 47.80          |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 42.00                  | £ 45.00          | £ 45.00                | £ 53.70          | £ 53.70                | £ 68.70          | £ 68.70                  | £ 70.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 280.00                 | £ 300.00         | £ 300.00               | £ 358.00         | £ 358.00               | £ 458.00         | £ 458.00                 | £ 478.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |  | £ 308.00                 | £ 330.00         | £ 330.00               | £ 393.80         | £ 393.80               | £ 503.80         | £ 503.80                 | £ 525.80         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 1,400.00               | £ 1,500.00       | £ 1,500.00             | £ 1,790.00       | £ 1,790.00             | £ 2,290.00       | £ 2,290.00               | £ 2,390.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |  | £ 1,540.00               | £ 1,650.00       | £ 1,650.00             | £ 1,969.00       | £ 1,969.00             | £ 2,519.00       | £ 2,519.00               | £ 2,629.00       |
| <b>Assistant Costume Supervisor</b>                                                                                  |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |  | £ 38.50                  | £ 39.50          | £ 39.50                | £ 44.10          | £ 38.50                | £ 39.50          | £ 39.50                  | £ 44.10          |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 57.75                  | £ 59.25          | £ 59.25                | £ 66.15          | £ 57.75                | £ 59.25          | £ 59.25                  | £ 66.15          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 385.00                 | £ 395.00         | £ 395.00               | £ 441.00         | £ 385.00               | £ 395.00         | £ 395.00                 | £ 441.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |  | £ 423.50                 | £ 434.50         | £ 434.50               | £ 485.10         | £ 423.50               | £ 434.50         | £ 434.50                 | £ 485.10         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 1,925.00               | £ 1,975.00       | £ 1,975.00             | £ 2,205.00       | £ 1,925.00             | £ 1,975.00       | £ 1,975.00               | £ 2,205.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |  | £ 2,117.50               | £ 2,172.50       | £ 2,172.50             | £ 2,425.50       | £ 2,117.50             | £ 2,172.50       | £ 2,172.50               | £ 2,425.50       |
| <b>2nd Asst/Costume Designer</b>                                                                                     |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |  | £ 30.80                  | £ 35.00          | £ 35.00                | £ 37.00          | £ 30.80                | £ 35.00          | £ 35.00                  | £ 37.00          |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 46.20                  | £ 52.50          | £ 52.50                | £ 55.50          | £ 46.20                | £ 52.50          | £ 52.50                  | £ 55.50          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 308.00                 | £ 350.00         | £ 350.00               | £ 370.00         | £ 308.00               | £ 350.00         | £ 350.00                 | £ 370.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |  | £ 338.80                 | £ 385.00         | £ 385.00               | £ 407.00         | £ 338.80               | £ 385.00         | £ 385.00                 | £ 407.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 1,540.00               | £ 1,750.00       | £ 1,750.00             | £ 1,850.00       | £ 1,540.00             | £ 1,750.00       | £ 1,750.00               | £ 1,850.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |  | £ 1,694.00               | £ 1,925.00       | £ 1,925.00             | £ 2,035.00       | £ 1,694.00             | £ 1,925.00       | £ 1,925.00               | £ 2,035.00       |
| <b>Junior Costume Designer</b>                                                                                       |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |  | £ 19.20                  | £ 20.00          | £ 20.00                | £ 22.00          | £ 19.20                | £ 20.00          | £ 20.00                  | £ 22.00          |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 35.00                  | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 192.00                 | £ 200.00         | £ 200.00               | £ 220.00         | £ 192.00               | £ 200.00         | £ 200.00                 | £ 220.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |  | £ 211.20                 | £ 220.00         | £ 220.00               | £ 242.00         | £ 211.20               | £ 220.00         | £ 220.00                 | £ 242.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 960.00                 | £ 1,000.00       | £ 1,000.00             | £ 1,100.00       | £ 960.00               | £ 1,000.00       | £ 1,000.00               | £ 1,100.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |  | £ 1,056.00               | £ 1,100.00       | £ 1,100.00             | £ 1,210.00       | £ 1,056.00             | £ 1,100.00       | £ 1,100.00               | £ 1,210.00       |
| <b>Costume concept artist/ Ilustrator</b>                                                                            |  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |  | £ 38.00                  | £ 41.50          | £ 41.50                | £ 42.20          | £ 38.00                | £ 41.50          | £ 41.50                  | £ 42.20          |
| Camera & Department Overtime (1.5T)                                                                                  |  | £ 57.00                  | £ 62.25          | £ 62.25                | £ 63.30          | £ 57.00                | £ 62.25          | £ 62.25                  | £ 63.30          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |  | £ 380.00                 | £ 415.00         | £ 415.00               | £ 422.00         | £ 380.00               | £ 415.00         | £ 415.00                 | £ 422.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |  | £ 1,900.00               | £ 2,075.00       | £ 2,075.00             | £ 2,110.00       | £ 1,900.00             | £ 2,075.00       | £ 2,075.00               | £ 2,110.00       |

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|----------------------------------------------------------------------------------------------------------------------|--------------------------|------------------|------------------------|------------------|------------------------|------------------|--------------------------|------------------|
| APRIL 2023 BECTU COSTUME TV RATE CARD                                                                                | TV Drama below £850k p/h |                  | TV Drama £850k-£3m p/h |                  | TV Drama £3m to £7mp/h |                  | TV Drama £7m p/h & above |                  |
| ACH = Additional Contracted Hour<br>Capped hours with Min/Max OT rate highlighted in RED                             | Starting rate            | Experienced rate | Starting rate          | Experienced rate | Starting rate          | Experienced rate | Starting rate            | Experienced rate |
| <b>Wardrobe Supervisor/ Crowd Supervisor</b>                                                                         |                          |                  |                        |                  |                        |                  |                          |                  |
| Hour - base rate (1T)                                                                                                |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  | £ 30.00                | £ 34.50          | £ 36.20                | £ 39.50          | £ 39.50                  | £ 44.40          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  | £ 45.00                | £ 51.75          | £ 54.30                | £ 59.25          | £ 59.25                  | £ 66.60          |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |                          |                  | £ 300.00               | £ 345.00         | £ 362.00               | £ 395.00         | £ 395.00                 | £ 444.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  | £ 330.00               | £ 379.50         | £ 398.20               | £ 434.50         | £ 434.50                 | £ 488.40         |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |                          |                  | £ 1,500.00             | £ 1,725.00       | £ 1,810.00             | £ 1,975.00       | £ 1,975.00               | £ 2,220.00       |
|                                                                                                                      |                          |                  | £ 1,650.00             | £ 1,897.50       | £ 1,991.00             | £ 2,172.50       | £ 2,172.50               | £ 2,442.00       |
| <b>Truck Supervisor</b>                                                                                              |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |                          |                  | £ 32.25                | £ 34.50          | £ 34.50                | £ 37.00          | £ 37.00                  | £ 39.00          |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  | £ 48.38                | £ 51.75          | £ 51.75                | £ 55.50          | £ 55.50                  | £ 58.50          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  | £ 322.50               | £ 345.00         | £ 345.00               | £ 370.00         | £ 370.00                 | £ 390.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |                          |                  | £ 354.75               | £ 379.50         | £ 379.50               | £ 407.00         | £ 407.00                 | £ 429.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  | £ 1,612.50             | £ 1,725.00       | £ 1,725.00             | £ 1,850.00       | £ 1,850.00               | £ 1,950.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |                          |                  | £ 1,773.75             | £ 1,897.50       | £ 1,897.50             | £ 2,035.00       | £ 2,035.00               | £ 2,145.00       |
|                                                                                                                      |                          |                  |                        |                  |                        |                  |                          |                  |
| <b>Key Set Costumier Wardrobe Master/Mistress</b>                                                                    |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                |                          |                  | £ 30.00                | £ 34.50          | £ 34.50                | £ 37.00          | £ 37.00                  | £ 39.00          |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  | £ 45.00                | £ 51.75          | £ 51.75                | £ 55.50          | £ 55.50                  | £ 58.50          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  | £ 300.00               | £ 345.00         | £ 345.00               | £ 370.00         | £ 370.00                 | £ 390.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |                          |                  | £ 330.00               | £ 379.50         | £ 379.50               | £ 407.00         | £ 407.00                 | £ 429.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  | £ 1,500.00             | £ 1,725.00       | £ 1,725.00             | £ 1,850.00       | £ 1,850.00               | £ 1,950.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |                          |                  | £ 1,650.00             | £ 1,897.50       | £ 1,897.50             | £ 2,035.00       | £ 2,035.00               | £ 2,145.00       |
|                                                                                                                      |                          |                  |                        |                  |                        |                  |                          |                  |
| <b>Principal Costumier Standby</b>                                                                                   | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                | £ 26.00                  | £ 27.80          | £ 26.40                | £ 30.00          | £ 31.40                | £ 35.10          | £ 35.10                  | £ 36.50          |
| Camera & Department Overtime (1.5T)                                                                                  | £ 39.00                  | £ 41.70          | £ 39.60                | £ 45.00          | £ 47.10                | £ 52.65          | £ 52.65                  | £ 54.75          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                | £ 260.00                 | £ 278.00         | £ 264.00               | £ 300.00         | £ 314.00               | £ 351.00         | £ 351.00                 | £ 365.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         | £ 286.00                 | £ 305.80         | £ 290.40               | £ 330.00         | £ 345.40               | £ 386.10         | £ 386.10                 | £ 401.50         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               | £ 1,300.00               | £ 1,390.00       | £ 1,320.00             | £ 1,500.00       | £ 1,570.00             | £ 1,755.00       | £ 1,755.00               | £ 1,825.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only | £ 1,430.00               | £ 1,529.00       | £ 1,452.00             | £ 1,650.00       | £ 1,727.00             | £ 1,930.50       | £ 1,930.50               | £ 2,007.50       |
|                                                                                                                      |                          |                  |                        |                  |                        |                  |                          |                  |
| <b>Costume Standby</b>                                                                                               | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                | £ 21.00                  | £ 26.00          | £ 26.70                | £ 30.00          | £ 31.00                | £ 33.00          | £ 33.00                  | £ 34.50          |
| Camera & Department Overtime (1.5T)                                                                                  | £ 35.00                  | £ 39.00          | £ 40.05                | £ 45.00          | £ 46.50                | £ 49.50          | £ 49.50                  | £ 51.75          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                | £ 210.00                 | £ 260.00         | £ 267.00               | £ 300.00         | £ 310.00               | £ 330.00         | £ 330.00                 | £ 345.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         | £ 231.00                 | £ 286.00         | £ 293.70               | £ 330.00         | £ 341.00               | £ 363.00         | £ 363.00                 | £ 379.50         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               | £ 1,050.00               | £ 1,300.00       | £ 1,335.00             | £ 1,500.00       | £ 1,550.00             | £ 1,650.00       | £ 1,650.00               | £ 1,725.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only | £ 1,155.00               | £ 1,430.00       | £ 1,468.50             | £ 1,650.00       | £ 1,705.00             | £ 1,815.00       | £ 1,815.00               | £ 1,897.50       |
|                                                                                                                      |                          |                  |                        |                  |                        |                  |                          |                  |
| <b>Junior Costumier / Standby</b>                                                                                    | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                | £ 17.00                  | £ 19.80          | £ 19.80                | £ 20.00          | £ 20.00                | £ 20.20          | £ 20.20                  | £ 21.40          |
| Camera & Department Overtime (1.5T)                                                                                  | £ 35.00                  | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                | £ 170.00                 | £ 198.00         | £ 198.00               | £ 200.00         | £ 200.00               | £ 202.00         | £ 202.00                 | £ 214.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         | £ 187.00                 | £ 217.80         | £ 217.80               | £ 220.00         | £ 220.00               | £ 222.20         | £ 222.20                 | £ 235.40         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               | £ 850.00                 | £ 990.00         | £ 990.00               | £ 1,000.00       | £ 1,000.00             | £ 1,010.00       | £ 1,010.00               | £ 1,070.00       |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only | £ 935.00                 | £ 1,089.00       | £ 1,089.00             | £ 1,100.00       | £ 1,100.00             | £ 1,111.00       | £ 1,111.00               | £ 1,177.00       |
|                                                                                                                      |                          |                  |                        |                  |                        |                  |                          |                  |

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------|------------------------|------------------|------------------------|------------------|--------------------------|------------------|
| APRIL 2023 BECTU COSTUME TV RATE CARD                                                                                                                                                                                                                                                                                                                  | TV Drama below £850k p/h |                  | TV Drama £850k-£3m p/h |                  | TV Drama £3m to £7mp/h |                  | TV Drama £7m p/h & above |                  |
| ACH = Additional Contracted Hour<br>Capped hours with Min/Max OT rate highlighted in RED                                                                                                                                                                                                                                                               | Starting rate            | Experienced rate | Starting rate          | Experienced rate | Starting rate          | Experienced rate | Starting rate            | Experienced rate |
| Costumier Trainee all areas                                                                                                                                                                                                                                                                                                                            | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  | £ 14.80                  | £ 14.80          | £ 14.80                | £ 14.80          | £ 14.80                | £ 15.00          | £ 15.00                  | £ 16.00          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    | £ 35.00                  | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  | £ 148.00                 | £ 148.00         | £ 148.00               | £ 148.00         | £ 148.00               | £ 150.00         | £ 150.00                 | £ 160.00         |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                                                                                                                                                                                                                                                           | £ 162.80                 | £ 162.80         | £ 162.80               | £ 162.80         | £ 162.80               | £ 165.00         | £ 165.00                 | £ 176.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 | £ 740.00                 | £ 740.00         | £ 740.00               | £ 740.00         | £ 740.00               | £ 750.00         | £ 750.00                 | £ 800.00         |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only                                                                                                                                                                                                                                   | £ 814.00                 | £ 814.00         | £ 814.00               | £ 814.00         | £ 814.00               | £ 825.00         | £ 825.00                 | £ 880.00         |
| Costume PA / RUNNER                                                                                                                                                                                                                                                                                                                                    | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  | £ 13.90                  | £ 13.90          | £ 13.90                | £ 13.90          | £ 14.20                | £ 14.70          | £ 14.70                  | £ 15.70          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    | £ 35.00                  | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  | 139.00                   | 139.00           | 139.00                 | 139.00           | 142.00                 | 147.00           | 147.00                   | 157.00           |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                                                                                                                                                                                                                                                           | 152.90                   | 152.90           | 152.90                 | 152.90           | 156.20                 | 161.70           | 161.70                   | 172.70           |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 | 695.00                   | 695.00           | 695.00                 | 695.00           | 710.00                 | 735.00           | 735.00                   | 785.00           |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only                                                                                                                                                                                                                                   | £ 764.50                 | £ 764.50         | £ 764.50               | £ 764.50         | £ 781.00               | £ 808.50         | £ 808.50                 | £ 863.50         |
| NOTE : The London Living wage is £14.80 per hour in 2025. A person who has completed three years of costume-specific education should be considered a trainee; therefore, the minimum pay for a 50-hour week should be £740. The minimum wage for RUNNER / PA / SCREEN SKILLS is £12.71 Per hour in April 2026 so the absolute minimum Rate is £635.50 |                          |                  |                        |                  |                        |                  |                          |                  |
| Costume Buyer                                                                                                                                                                                                                                                                                                                                          | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  | £ 21.00                  | £ 23.10          | £ 23.50                | £ 30.00          | £ 30.20                | £ 33.50          | £ 33.60                  | £ 38.30          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    | £ 35.00                  | £ 34.65          | £ 35.25                | £ 45.00          | £ 45.30                | £ 50.25          | £ 50.40                  | £ 57.45          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  | £ 210.00                 | £ 231.00         | £ 235.00               | £ 300.00         | £ 302.00               | £ 335.00         | £ 336.00                 | £ 383.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 | £ 1,050.00               | £ 1,155.00       | £ 1,175.00             | £ 1,500.00       | £ 1,510.00             | £ 1,675.00       | £ 1,680.00               | £ 1,915.00       |
| Assistant Costume Buyer                                                                                                                                                                                                                                                                                                                                | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  | £ 27.40                | £ 29.80          | £ 30.00                  | £ 31.20          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    |                          |                  |                        |                  | £ 41.10                | £ 44.70          | £ 45.00                  | £ 46.80          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  | £ 274.00               | £ 298.00         | £ 300.00                 | £ 312.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 |                          |                  |                        |                  | £ 1,370.00             | £ 1,490.00       | £ 1,500.00               | £ 1,560.00       |
| Junior costume buyer                                                                                                                                                                                                                                                                                                                                   | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  | £ 19.00                | £ 20.90          | £ 21.20                  | £ 22.00          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    |                          |                  |                        |                  | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  | £ 190.00               | £ 209.00         | £ 212.00                 | £ 220.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 |                          |                  |                        |                  | £ 950.00               | £ 1,045.00       | £ 1,060.00               | £ 1,100.00       |
| Costume Co ordinator                                                                                                                                                                                                                                                                                                                                   | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  |                          |                  | £ 30.00                | £ 31.00          | £ 32.00                | £ 34.00          | £ 34.00                  | £ 36.00          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    |                          |                  | £ 45.00                | £ 46.50          | £ 48.00                | £ 51.00          | £ 51.00                  | £ 54.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  |                          |                  | £ 300.00               | £ 310.00         | £ 320.00               | £ 340.00         | £ 340.00                 | £ 360.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 |                          |                  | £ 1,500.00             | £ 1,550.00       | £ 1,600.00             | £ 1,700.00       | £ 1,700.00               | £ 1,800.00       |
| Assistant Costume Co-ordinator                                                                                                                                                                                                                                                                                                                         | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  | £ 23.00                | £ 26.00          | £ 26.00                  | £ 28.00          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    |                          |                  |                        |                  | £ 35.00                | £ 39.00          | £ 39.00                  | £ 42.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  | £ 230.00               | £ 260.00         | £ 260.00                 | £ 280.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 |                          |                  |                        |                  | £ 1,150.00             | £ 1,300.00       | £ 1,300.00               | £ 1,400.00       |
| Costume Office Junior                                                                                                                                                                                                                                                                                                                                  | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  |                        |                  | £ 19.50                  | £ 20.50          |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                    |                          |                  |                        |                  |                        |                  | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                  |                          |                  |                        |                  |                        |                  | £ 195.00                 | £ 205.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                 |                          |                  |                        |                  |                        |                  | £ 975.00                 | £ 1,025.00       |

| <b>WORKSHOPS</b>                                                                                | Band 1                   |                  | Band 2                 |                  | Band 3                 |                  | Band 4                   |                  |
|-------------------------------------------------------------------------------------------------|--------------------------|------------------|------------------------|------------------|------------------------|------------------|--------------------------|------------------|
| <b>APRIL 2023 BECTU COSTUME TV RATE CARD</b>                                                    | TV Drama below £850k p/h |                  | TV Drama £850k-£3m p/h |                  | TV Drama £3m to £7mp/h |                  | TV Drama £7m p/h & above |                  |
| ACH = Additional Contracted Hour<br><i>Capped hours with Min/Max OT rate highlighted in RED</i> | Starting rate            | Experienced rate | Starting rate          | Experienced rate | Starting rate          | Experienced rate | Starting rate            | Experienced rate |
| <b>THESE RATES INCLUDE HOLIDAY PAY 12.07%</b>                                                   |                          |                  |                        |                  |                        |                  |                          |                  |
| <b>Key Costume cutter</b>                                                                       |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  | £ 34.00                | £ 38.00          | £ 38.00                | £ 40.20          | £ 40.20                  | £ 42.50          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  | £ 51.00                | £ 57.00          | £ 57.00                | £ 60.30          | £ 60.30                  | £ 63.75          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  | £ 340.00               | £ 380.00         | £ 380.00               | £ 402.00         | £ 402.00                 | £ 425.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  | £ 1,700.00             | £ 1,900.00       | £ 1,900.00             | £ 2,010.00       | £ 2,010.00               | £ 2,125.00       |
| <b>Assistant Costume Cutter</b>                                                                 |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  | £ 26.20                | £ 30.50          | £ 32.00                | £ 34.00          | £ 35.00                  | £ 36.40          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  | £ 39.30                | £ 45.75          | £ 48.00                | £ 51.00          | £ 52.50                  | £ 54.60          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  | £ 262.00               | £ 305.00         | £ 320.00               | £ 340.00         | £ 350.00                 | £ 364.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  | £ 1,310.00             | £ 1,525.00       | £ 1,600.00             | £ 1,700.00       | £ 1,750.00               | £ 1,820.00       |
| <b>Speciality / Snr Costume Maker</b>                                                           |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  |                        |                  | £ 32.20                | £ 33.30          | £ 33.30                  | £ 34.50          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  |                        |                  | £ 48.30                | £ 49.95          | £ 49.95                  | £ 51.75          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  |                        |                  | £ 322.00               | £ 333.00         | £ 333.00                 | £ 345.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  |                        |                  | £ 1,610.00             | £ 1,665.00       | £ 1,665.00               | £ 1,725.00       |
| <b>Costume Maker</b>                                                                            | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           | £ 23.60                  | £ 24.50          | £ 28.10                | £ 29.60          | £ 29.80                | £ 31.00          | £ 31.00                  | £ 32.50          |
| Camera & Department Overtime (1.5T)                                                             | £ 35.40                  | £ 36.75          | £ 42.15                | £ 44.40          | £ 44.70                | £ 46.50          | £ 46.50                  | £ 48.75          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           | £ 236.00                 | £ 245.00         | £ 281.00               | £ 296.00         | £ 298.00               | £ 310.00         | £ 310.00                 | £ 325.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          | £ 1,180.00               | £ 1,225.00       | £ 1,405.00             | £ 1,480.00       | £ 1,490.00             | £ 1,550.00       | £ 1,550.00               | £ 1,625.00       |
| <b>Junior Costume Maker</b>                                                                     |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  | £ 18.70                | £ 19.00          | £ 19.50                | £ 20.00          | £ 21.20                  | £ 21.40          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  | £ 35.00                | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  | £ 187.00               | £ 190.00         | £ 195.00               | £ 200.00         | £ 212.00                 | £ 214.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  | £ 935.00               | £ 950.00         | £ 975.00               | £ 1,000.00       | £ 1,060.00               | £ 1,070.00       |
| <b>Key Textile / Breakdown Artist</b>                                                           | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           | £ 35.00                  | £ 36.20          | £ 36.20                | £ 38.00          | £ 38.00                | £ 40.20          | £ 40.90                  | £ 44.00          |
| Camera & Department Overtime (1.5T)                                                             | £ 52.50                  | £ 54.30          | £ 54.30                | £ 57.00          | £ 57.00                | £ 60.30          | £ 61.35                  | £ 66.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           | £ 350.00                 | £ 362.00         | £ 362.00               | £ 380.00         | £ 380.00               | £ 402.00         | £ 409.00                 | £ 440.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          | £ 1,750.00               | £ 1,810.00       | £ 1,810.00             | £ 1,900.00       | £ 1,900.00             | £ 2,010.00       | £ 2,045.00               | £ 2,200.00       |
| <b>Senior Textile / Breakdown Artist</b>                                                        |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  | £ 31.00                | £ 31.30          | £ 31.30                | £ 34.50          | £ 34.50                  | £ 35.00          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  | £ 46.50                | £ 46.95          | £ 46.95                | £ 51.75          | £ 51.75                  | £ 52.50          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  | £ 310.00               | £ 313.00         | £ 313.00               | £ 345.00         | £ 345.00                 | £ 350.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  | £ 1,550.00             | £ 1,565.00       | £ 1,565.00             | £ 1,725.00       | £ 1,725.00               | £ 1,750.00       |
| <b>Textile / Breakdown Artist</b>                                                               |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  | £ 27.00                | £ 29.30          | £ 29.30                | £ 31.50          | £ 32.00                  | £ 33.50          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  | £ 40.50                | £ 43.95          | £ 43.95                | £ 47.25          | £ 48.00                  | £ 50.25          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  | £ 270.00               | £ 293.00         | £ 293.00               | £ 315.00         | £ 320.00                 | £ 335.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  | £ 1,350.00             | £ 1,465.00       | £ 1,465.00             | £ 1,575.00       | £ 1,600.00               | £ 1,675.00       |
| <b>Junior Textile / Breakdown Artist</b>                                                        |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  |                        |                  | £ 19.00                | £ 19.90          | £ 19.90                  | £ 21.40          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  |                        |                  | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  |                        |                  | £ 190.00               | £ 199.00         | £ 199.00                 | £ 214.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  |                        |                  | £ 950.00               | £ 995.00         | £ 995.00                 | £ 1,070.00       |
| <b>Senior Leather Worker</b>                                                                    |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  |                        |                  | 31.80                  | £ 35.00          | 36.00                    | 38.00            |
| Camera & Department Overtime (1.5T)                                                             |                          |                  |                        |                  | 47.70                  | £ 52.50          | 54.00                    | £ 57.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  |                        |                  | 318.00                 | £ 350.00         | 360.00                   | £ 380.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  |                        |                  | 1590.00                | £ 1,750.00       | 1800.00                  | £ 1,900.00       |
| <b>Leather Worker</b>                                                                           |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  |                        |                  | £ 24.00                | £ 28.00          | £ 28.00                  | £ 30.00          |
| Camera & Department Overtime (1.5T)                                                             |                          |                  |                        |                  | 36.00                  | £ 42.00          | 42.00                    | £ 45.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  |                        |                  | £ 240.00               | £ 280.00         | £ 280.00                 | £ 300.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  |                        |                  | £ 1,200.00             | £ 1,400.00       | £ 1,400.00               | £ 1,500.00       |
| <b>Senior Jeweller</b>                                                                          |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  |                        |                  | 31.80                  | £ 35.00          | 36.00                    | 38.00            |
| Camera & Department Overtime (1.5T)                                                             |                          |                  |                        |                  | 47.70                  | £ 52.50          | £ 54.00                  | £ 57.00          |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  |                        |                  | 318.00                 | £ 350.00         | £ 360.00                 | £ 380.00         |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  |                        |                  | 1590.00                | £ 1,750.00       | £ 1,800.00               | £ 1,900.00       |
| <b>Senior Milliner</b>                                                                          |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |
| Hour - base rate (1T)                                                                           |                          |                  | 29.60                  | £ 31.80          | 31.80                  | £ 36.00          | 36.00                    | 38.00            |
| Camera & Department Overtime (1.5T)                                                             |                          |                  | £ 44.40                | £ 47.70          | £ 47.70                | £ 54.00          | 54.00                    | 57.00            |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                           |                          |                  | £ 296.00               | £ 318.00         | £ 318.00               | £ 360.00         | 360.00                   | 380.00           |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                          |                          |                  | £ 1,480.00             | £ 1,590.00       | £ 1,590.00             | £ 1,800.00       | 1800.00                  | 1900.00          |

|                                                                                                                      |                          |                  |                        |                  |                        |                  |                          |                  |  |
|----------------------------------------------------------------------------------------------------------------------|--------------------------|------------------|------------------------|------------------|------------------------|------------------|--------------------------|------------------|--|
| <b>DAILIES</b>                                                                                                       |                          |                  |                        |                  |                        |                  |                          |                  |  |
| THESE RATES INCLUDE HOLIDAY PAY 12.07%                                                                               | Band 1                   |                  | Band 2                 |                  | Band 3                 |                  | Band 4                   |                  |  |
| APRIL 2023 BECTU COSTUME TV RATE CARD                                                                                | TV Drama below £850k p/h |                  | TV Drama £850k-£3m p/h |                  | TV Drama £3m to £7mp/h |                  | TV Drama £7m p/h & above |                  |  |
| ACH = Additional Contracted Hour<br>Capped hours with Min/Max OT rate highlighted in RED                             | Starting rate            | Experienced rate | Starting rate          | Experienced rate | Starting rate          | Experienced rate | Starting rate            | Experienced rate |  |
| <b>Senior Costume Assistant / Costume Fitter</b>                                                                     |                          |                  | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                |                          |                  | £ 27.80                | £ 30.00          | £ 30.00                | £ 32.20          | £ 32.20                  | £ 35.60          |  |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  | £ 41.70                | £ 45.00          | £ 45.00                | £ 48.30          | £ 48.30                  | £ 53.40          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  | £ 278.00               | £ 300.00         | £ 300.00               | £ 322.00         | £ 322.00                 | £ 356.00         |  |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         |                          |                  | £ 305.80               | £ 330.00         | £ 330.00               | £ 354.20         | £ 354.20                 | £ 391.60         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  | £ 1,390.00             | £ 1,500.00       | £ 1,500.00             | £ 1,610.00       | £ 1,610.00               | £ 1,780.00       |  |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only |                          |                  | £ 1,529.00             | £ 1,650.00       | £ 1,650.00             | £ 1,771.00       | £ 1,771.00               | £ 1,958.00       |  |
| <b>Costume Assistant DAILY</b>                                                                                       | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                | £ 22.00                  | £ 24.60          | £ 25.00                | £ 27.00          | £ 29.00                | £ 30.00          | £ 30.00                  | £ 31.30          |  |
| Camera & Department Overtime (1.5T)                                                                                  | £ 35.00                  | £ 36.90          | £ 37.50                | £ 40.50          | £ 43.50                | £ 45.00          | £ 45.00                  | £ 46.95          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                | £ 220.00                 | £ 246.00         | £ 250.00               | £ 270.00         | £ 290.00               | £ 300.00         | £ 300.00                 | £ 313.00         |  |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         | £ 242.00                 | £ 270.60         | £ 275.00               | £ 297.00         | £ 319.00               | £ 330.00         | £ 330.00                 | £ 344.30         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               | £ 1,100.00               | £ 1,230.00       | £ 1,250.00             | £ 1,350.00       | £ 1,450.00             | £ 1,500.00       | £ 1,500.00               | £ 1,565.00       |  |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only | £ 1,210.00               | £ 1,353.00       | £ 1,375.00             | £ 1,485.00       | £ 1,595.00             | £ 1,650.00       | £ 1,650.00               | £ 1,721.50       |  |
| <b>Costume Assistant Junior DAILY</b>                                                                                | Inc hols                 | Inc hols         | Inc hols               | Inc hols         | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                | £ 18.90                  | £ 18.90          | £ 18.90                | £ 19.80          | £ 19.80                | £ 20.90          | £ 20.90                  | £ 23.00          |  |
| Camera & Department Overtime (1.5T)                                                                                  | £ 35.00                  | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                | £ 35.00          | £ 35.00                  | £ 35.00          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                | £ 189.00                 | £ 189.00         | £ 189.00               | £ 198.00         | £ 198.00               | £ 209.00         | £ 209.00                 | £ 230.00         |  |
| 10 hour SWD day + 1hour ACH shoot only + 1 hour unpaid lunch                                                         | £ 207.90                 | £ 207.90         | £ 207.90               | £ 217.80         | £ 217.80               | £ 229.90         | £ 229.90                 | £ 253.00         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               | £ 945.00                 | £ 945.00         | £ 945.00               | £ 990.00         | £ 990.00               | £ 1,045.00       | £ 1,045.00               | £ 1,150.00       |  |
| 50 hour week SWD + 1 hour ACH shoot only + 1 Hour unpaid Lunch<br>or 45 hour week CWD 9 hour + 1 hour ACH shoot only | £ 1,039.50               | £ 1,039.50       | £ 1,039.50             | £ 1,089.00       | £ 1,089.00             | £ 1,149.50       | £ 1,149.50               | £ 1,265.00       |  |
| <b>COSTUME PROPS</b>                                                                                                 |                          |                  |                        |                  |                        |                  |                          |                  |  |
|                                                                                                                      | Band 1                   |                  | Band 2                 |                  | Band 3                 |                  | Band 4                   |                  |  |
| APRIL 2023 BECTU COSTUME TV RATE CARD                                                                                | TV Drama below £850k p/h |                  | TV Drama £850k-£3m p/h |                  | TV Drama £3m to £7mp/h |                  | TV Drama £7m p/h & above |                  |  |
| ACH = Additional Contracted Hour<br>Capped hours with Min/Max OT rate highlighted in RED                             | Starting rate            | Experienced rate | Starting rate          | Experienced rate | Starting rate          | Experienced rate | Starting rate            | Experienced rate |  |
| THESE RATES INCLUDE HOLIDAY PAY 12.07%                                                                               |                          |                  |                        |                  |                        |                  |                          |                  |  |
| <b>Costume FX supervisor</b>                                                                                         |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                |                          |                  |                        |                  | £ 42.00                | £ 49.30          | £ 49.30                  | £ 52.00          |  |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  |                        |                  | £ 63.00                | £ 70.00          | £ 70.00                  | £ 70.00          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  |                        |                  | £ 420.00               | £ 493.00         | £ 493.00                 | £ 520.00         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  |                        |                  | £ 2,100.00             | £ 2,465.00       | £ 2,465.00               | £ 2,600.00       |  |
| <b>Head Costume Prop Modeller</b>                                                                                    |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                |                          |                  |                        |                  | 35.00                  | £ 39.20          | £ 39.20                  | £ 40.20          |  |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  |                        |                  | 52.50                  | £ 58.80          | £ 58.80                  | £ 60.30          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  |                        |                  | 350.00                 | £ 392.00         | £ 392.00                 | £ 402.00         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  |                        |                  | £ 1,750.00             | £ 1,960.00       | £ 1,960.00               | £ 2,010.00       |  |
| <b>Senior Costume Prop Modeller</b>                                                                                  |                          |                  |                        |                  | Inc hols               | Inc hols         | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                |                          |                  |                        |                  | £ 32.60                | £ 36.00          | £ 36.00                  | £ 37.30          |  |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  |                        |                  | £ 48.90                | £ 54.00          | £ 54.00                  | £ 55.95          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  |                        |                  | £ 326.00               | £ 360.00         | £ 360.00                 | £ 373.00         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  |                        |                  | £ 1,630.00             | £ 1,800.00       | £ 1,800.00               | £ 1,865.00       |  |
| <b>Senior Mould Maker</b>                                                                                            |                          |                  |                        |                  |                        |                  | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                |                          |                  |                        |                  |                        |                  | £ 36.00                  | £ 37.30          |  |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  |                        |                  |                        |                  | £ 54.00                  | £ 55.95          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  |                        |                  |                        |                  | £ 360.00                 | £ 373.00         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  |                        |                  |                        |                  | £ 1,800.00               | £ 1,865.00       |  |
| <b>Sculptor/ Costume Prop Modeller</b>                                                                               |                          |                  |                        |                  |                        |                  | Inc hols                 | Inc hols         |  |
| Hour - base rate (1T)                                                                                                |                          |                  |                        |                  |                        |                  | £ 29.50                  | £ 30.60          |  |
| Camera & Department Overtime (1.5T)                                                                                  |                          |                  |                        |                  |                        |                  | £ 44.25                  | £ 45.90          |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                |                          |                  |                        |                  |                        |                  | £ 295.00                 | £ 306.00         |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                               |                          |                  |                        |                  |                        |                  | £ 1,475.00               | £ 1,530.00       |  |

|                                                                                                                                                                                                                                                                                                                                                               |                                 |                         |                               |                         |                               |                         |                                     |                         |  |
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|                                                                                                                                                                                                                                                                                                                                                               |                                 |                         |                               |                         |                               |                         |                                     |                         |  |
| <b>THESE RATES INCLUDE HOLIDAY PAY 12.07%</b>                                                                                                                                                                                                                                                                                                                 | <b>Band 1</b>                   |                         | <b>Band 2</b>                 |                         | <b>Band 3</b>                 |                         | <b>Band 4</b>                       |                         |  |
| <b>APRIL 2023 BECTU COSTUME TV RATE CARD</b>                                                                                                                                                                                                                                                                                                                  | <b>TV Drama below £850k p/h</b> |                         | <b>TV Drama £850k-£3m p/h</b> |                         | <b>TV Drama £3m to £7mp/h</b> |                         | <b>TV Drama £7m p/h &amp; above</b> |                         |  |
| <b>ACH = Additional Contracted Hour</b><br><b>Capped hours with Min/Max OT rate highlighted in RED</b>                                                                                                                                                                                                                                                        | <b>Starting rate</b>            | <b>Experienced rate</b> | <b>Starting rate</b>          | <b>Experienced rate</b> | <b>Starting rate</b>          | <b>Experienced rate</b> | <b>Starting rate</b>                | <b>Experienced rate</b> |  |
| <b>Mould Maker</b>                                                                                                                                                                                                                                                                                                                                            |                                 |                         |                               |                         | <b>Inc hols</b>               | <b>Inc hols</b>         | <b>Inc hols</b>                     | <b>Inc hols</b>         |  |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                         |                                 |                         |                               |                         | £ 26.40                       | £ 29.00                 | £ 29.00                             | £ 30.00                 |  |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                           |                                 |                         |                               |                         | £ 39.60                       | £ 43.50                 | £ 43.50                             | £ 45.00                 |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                         |                                 |                         |                               |                         | £ 264.00                      | £ 290.00                | £ 290.00                            | £ 300.00                |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                        |                                 |                         |                               |                         | £ 1,320.00                    | £ 1,450.00              | £ 1,450.00                          | £ 1,500.00              |  |
| <b>Junior Costume Prop Modeller</b>                                                                                                                                                                                                                                                                                                                           |                                 |                         |                               |                         | <b>Inc hols</b>               | <b>Inc hols</b>         | <b>Inc hols</b>                     | <b>Inc hols</b>         |  |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                         |                                 |                         |                               |                         | £ 19.50                       | £ 20.00                 | £ 21.20                             | £ 21.40                 |  |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                           |                                 |                         |                               |                         | £ 35.00                       | £ 35.00                 | £ 35.00                             | £ 35.00                 |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                         |                                 |                         |                               |                         | £ 195.00                      | £ 200.00                | £ 212.00                            | £ 214.00                |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                        |                                 |                         |                               |                         | £ 975.00                      | £ 1,000.00              | £ 1,060.00                          | £ 1,070.00              |  |
| <b>Costume Prop Trainee</b>                                                                                                                                                                                                                                                                                                                                   |                                 |                         |                               |                         | <b>Inc hols</b>               | <b>Inc hols</b>         | <b>Inc hols</b>                     | <b>Inc hols</b>         |  |
| Hour - base rate (1T)                                                                                                                                                                                                                                                                                                                                         |                                 |                         |                               |                         | £ 14.80                       | £ 15.00                 | £ 15.00                             | £ 16.00                 |  |
| Camera & Department Overtime (1.5T)                                                                                                                                                                                                                                                                                                                           |                                 |                         |                               |                         | £ 35.00                       | £ 35.00                 | £ 35.00                             | £ 35.00                 |  |
| 10 hr day SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                         |                                 |                         |                               |                         | £ 148.00                      | £ 150.00                | £ 150.00                            | £ 160.00                |  |
| 50 hr week SWD (10 + 1hr unpaid Lunch)                                                                                                                                                                                                                                                                                                                        |                                 |                         |                               |                         | £ 740.00                      | £ 750.00                | £ 750.00                            | £ 800.00                |  |
| <p>NOTE : The London Living wage is £14.80 per hour in 2025. A person who has completed three years of costume-specific education should be considered a trainee; therefore, the minimum pay for a 50-hour week should be £740. The minimum wage for RUNNER / PA / SCREEN SKILLS is £12.71 Per hour in April 2026 so the absolute minimum Rate is £635.50</p> |                                 |                         |                               |                         |                               |                         |                                     |                         |  |