# PACT/FAA RATE CARD

with supplementary notes

1 Jan-31 Dec 2027*

** Travel allowance rates will be updated on 1 March 2027 in line with Transport for London increases.*

**Benefits of membership:** Representation in the event of a **dispute** on a production • Advice on **debt recovery** • Action on your behalf to obtain **compensation** if you have an accident at work • Free **legal advice** and support for work-related problems • Negotiated new rates, terms and conditions • Access to member meetings • **Member discounts and deals: https://bectu.org.uk/member-benefits/**

**You receive:** Access to union resources on Bectu's website. A copy of the FAA/PACT Agreement listing entitlements, rights and correct payments when working as a background artiste, stand in or double on a FAA/Pact production. A quarterly magazine – Stage, Screen & Radio . Free or discounted access to union events and training.

**Join Bectu's FAA branch for just £5 a month.**
**Visit www.jointhefaa.com for full details.**

**bectu.org.uk**

# PACT FAA AGREEMENT RATE CARD

## 1 JANUARY-31 DECEMBER 2027*

| RATE OF PAY FOR ARTISTES | STANDARD DAY AND CONTINUOUS WORKING DAY | STANDARD NIGHT AND CONTINUOUS WORKING NIGHT | SHIFT CALL† | NON-PERFORMANCE CALL UP TO FOUR HOURS†† |
|---|---|---|---|---|
| Basic Daily Rate (BDR) | £115.21 | £172.83 | £72.01 | £57.61 |
| Holiday pay on BDR | £13.91 | £20.86 | £8.69 | £6.95 |
| Overtime per 30 minutes | £10.81 | £16.21 | £10.81 | |
| Holiday pay on overtime | £1.30 | £1.96 | £1.30 | |
| Public Holiday (PH) Rate | £172.83 | £259.23 | £108.02 | |
| Holiday pay on PH Rate | £20.86 | £31.29 | £13.04 | |
| PH overtime per 30 minutes | £16.21 | £24.30 | £16.21 | |
| Holiday pay on PH overtime | £1.96 | £2.93 | £1.96 | |

*Holiday pay is calculated at 12.07%.* *† Payment for 15 minutes overtime (see Clause 9).*
*†† Non-performance calls that exceed four hours are payable at the full Basic Daily Rate.*

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# SUPPLEMENTARY FEES

## 1 JANUARY-31 DECEMBER 2027*

| | | | |
|---|---|---|---|
| **CATEGORY A** | • Change of Clothing and Haircuts | | £23.83 |
| | • Unused change of clothes per set (capped at a maximum of 3 sets of clothing) | | £11.92 |
| **CATEGORY B** | • Doubling<br>• Special Clothing | • Sports Equipment<br>• Inclement Weather/Wetting Down | £23.83 |
| **CATEGORY C** | • Firearms<br>• Swimming<br>• Driving<br>• Stills and scans | • Minimal dialogue<br>• Specialised dancing<br>• Domesticated animals | £31.61 |
| **CATEGORY D** | • Creative Reaction<br>• Uniforms | • Specialised Driving<br>• Provision of Car | £38.56 |
| **CATEGORY E** | • Lookalike doubling<br>• Stand-in | • Dialogue | £63.85 |

# MEAL BREAKS & TRAVEL ALLOWANCES

*Any combination of the following applies. See FAA Agreement Clause 10 for further details.*
*Late Lunch is paid if no meal break is given within six hours of call time (or from 7 am with adequate food).*
*Short Lunch is paid if the meal break is less than one hour.*
*Short Supper is paid if second one hour meal break/supper is not given within 13 hours of call time.*

| MEAL BREAK PENALTIES** 1 JAN-31 DEC 2027 | Standard Day | Standard Night | Public Holiday Day | Public Holiday Night |
|---|---|---|---|---|
| Late lunch | £24.22 | £36.34 | £36.34 | £54.46 |
| Short lunch | £24.22 | £36.34 | £36.34 | £54.46 |
| Short supper (applicable on SD, SN or CWD) | £24.22 | £36.34 | £36.34 | £54.46 |

*** All rates include holiday pay.*

| MEAL ALLOWANCES | BREAKFAST | LUNCH | DINNER | OVERNIGHT STAY |
|---|---|---|---|---|
| Meal allowances*** | £5.00 | £10.00 | £25.00 | Additional £10††† |

*** Where meals and/or interim refreshments are not provided by production under Clause 10. 6, meal allowances are payable in accordance with HMRC guidelines.*

††† *Specifically for food to be added on to other per diems for non-food items – overnight stays must be agreed with the employer or agent in advance.*

| TRAVEL ALLOWANCES *to be updated on 1 March 2027 in line with Transport for London increases.* | | |
|---|---|---|
| A | Calls within TFL Zones 1-3 | £17.09 |
| B | Calls at Elstree, Pinewood, Longcross, Shepperton, Twickenham, Leavesden and any base/location beyond TFL Zone 3 and within a 40-mile radius of Charing Cross | £23.89 |
| C | Any call made at or before 0600 hours (0700 on Sundays or Bank Holidays) shall receive an additional payment of | £20.91 |

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