Reps' Training Pathway 2027

This pathway outlines the different courses your Union offers to support your rep development and progression. All reps are advised to complete the **Induction (prospect.org.uk/training-for-reps** or **bectu.org.uk/training-for-reps)** which provides an overview of why workplace representatives are so vital.

To be a union case handler you must complete Reps 1 and Reps 2.
It is recommended that reps complete at least one course at each level.

A range of new member and rep webinars and tailored greenfield, effective campaign and organising training are available from the NOU at **https://union.prospect.org.uk/resource/nou-training-pathway-2026-27.html.**

Course available to **all reps**

Course available to **reps with Level 1 accreditation**

Course available to **reps with Level 2 accreditation**

Course available to **Prospect reps only**

Course available to **Bectu reps only**

Course available via your **union official**

= Accredited course

LEVEL

1

Prospect Reps 1 key skills
JAN–DEC

Bectu Reps 1 key skills
JAN–DEC

Health and safety rep
JAN–DEC

Bectu Reps 1 freelance*
FEB • MAY • SEPT • NOV

***PLEASE NOTE:** Bectu Reps 1 freelance is not accredited and does not qualify participants for Reps 2 case handling.

2

Reps 2 case handling
JAN–DEC

Reps' refresher
FEB • OCT • NOV

Negotiation skills
FEB • MAR • SEPT • OCT • NOV

Mentally healthy workplace
JAN • OCT • DEC

Public speaking / Getting ready for conference
MAR • APR

Effective communications
MAR • JUN • DEC

Sustainable workplace
SEPT

Introduction to equalities
JAN • MAR • JUL • SEPT • NOV

Pensions
ON REQUEST

Branch officer: How to run an effective union meeting
ON REQUEST

Branch officer: How to take effective minutes
ON REQUEST

Branch officer: How to run an effective branch
ON REQUEST

3

Formal hearing training
JUN • OCT • NOV

Sexual harassment for case handlers
MAR • MAY • NOV

Employment law
FEB • APR • OCT

NEW **Statutory equality reps**
FEB • APR • SEPT • DEC

Want to know more?
Scan the QRs for full course details and booking dates

26-0127/AUG26/PDF