

Pact Bectu Construction Crew Agreement For Major Motion Pictures - Apprentice/Trainee Rate Card 2026/27



Apprentice/Trainee Construction Rates 1st April 2026 - 31st March 2027 (Inclusive)	Agreed Pay Increase from 1st April 2026 (construction MMP)	Net Weekly 1st April 2026 to 31st March 2027 (Inclusive)	Holiday Pay Weekly	Gross Weekly	Net Daily 1/5 of Weekly Rate	Holiday Pay Daily	Gross Daily	Sat Worked (T1/3) 7.5 Work Hours	7th Day (T1/2) 7.5 Work Hours	Unsocial Hours for 7th Day Payable for 7.5 Hours Actually Worked	Total 7th Day Payment if Unsocial 7.5 Hours Worked	Mon to Sun Overtime @ 1.5T Net Hourly Rate Capped at £70/£65 as Defined Below
			12.07% or 5.6/52			12.07% or 5.6/52		Overtime and 6th and 7th day payments do not attract holiday pay				
Carpenters												
4th year Improver	3.2%	£ 1,066.30	£128.70	£1,195.00	£213.26	£25.74	£239.00	£284.35	£319.89	£150.00	£469.89	£42.65
3rd Year Apprentice	3.2%	£780.76	£94.24	£875.00	£156.15	£18.85	£175.00	£208.20	£234.23	£150.00	£384.23	£31.23
2nd Year Apprentice	3.2%	£562.15	£67.85	£630.00	£112.43	£13.57	£126.00	£149.91	£168.64	£150.00	£318.64	£22.49
1st Year Apprentice (LLW)	3.2%	£495.23	£59.77	£555.00	£99.05	£11.95	£111.00	£132.06	£148.57	£150.00	£298.57	£19.81
Machinists												
4th year Improver	3.2%	£ 1,066.30	£ 128.70	£1,195.00	£213.26	£25.74	£239.00	£284.35	£319.89	£150.00	£469.89	£42.65
3rd Year Apprentice	3.2%	£780.76	£94.24	£875.00	£156.15	£18.85	£175.00	£208.20	£234.23	£150.00	£384.23	£31.23
2nd Year Apprentice	3.2%	£562.15	£67.85	£630.00	£112.43	£13.57	£126.00	£149.91	£168.64	£150.00	£318.64	£22.49
1st Year Apprentice (LLW)	3.2%	£495.23	£59.77	£555.00	£99.05	£11.95	£111.00	£132.06	£148.57	£150.00	£298.57	£19.81
Riggers												
<i>Accumulated time served on productions: A Rigger is only eligible to move up to the next band once they have accumulated the required time served on productions and is able to evidence this. Please note, this can mean that a Rigger will remain in the same band if they have not accumulated 6 months of work in total during any period. If the Rigger moves up to the next band during the life of a production, it is the Rigger's responsibility to alert the production and provide evidence of the required time accumulated.</i>												
<i>An Improver Rigger is only eligible to move up to a craft rate once they have completed a minimum of 18 months time served on productions, received a basic JIGS ticket and hold a Part 1 Scaffold Card.</i>												
Improver (12-18 months accumulated time served on productions)	3.2%	£852.15	£102.85	£955.00	£170.43	£20.57	£191.00	£227.24	£255.64	£150.00	£405.64	£34.09
Improver Trainee (6 - 12 months accumulated time served on productions)	3.2%	£664.76	£80.24	£745.00	£132.95	£16.05	£149.00	£177.27	£199.43	£150.00	£349.43	£26.59
Trainee (0-6 months accumulated time served on productions)	3.2%	£495.23	£59.77	£555.00	£99.05	£11.95	£111.00	£132.06	£148.57	£150.00	£298.57	£19.81
Plasterers												
4th year Improver	3.2%	£ 1,066.30	£ 128.70	£1,195.00	£213.26	£25.74	£239.00	£284.35	£319.89	£150.00	£469.89	£42.65
3rd Year Apprentice	3.2%	£780.76	£94.24	£875.00	£156.15	£18.85	£175.00	£208.20	£234.23	£150.00	£384.23	£31.23
2nd Year Apprentice	3.2%	£562.15	£67.85	£630.00	£112.43	£13.57	£126.00	£149.91	£168.64	£150.00	£318.64	£22.49
1st Year Apprentice (LLW)	3.2%	£495.23	£59.77	£555.00	£99.05	£11.95	£111.00	£132.06	£148.57	£150.00	£298.57	£19.81
Painters												
4th year Improver	3.2%	£ 1,066.30	£ 128.70	£1,195.00	£213.26	£25.74	£239.00	£284.35	£319.89	£150.00	£469.89	£42.65
3rd Year Apprentice	3.2%	£780.76	£94.24	£875.00	£156.15	£18.85	£175.00	£208.20	£234.23	£150.00	£384.23	£31.23
2nd Year Apprentice	3.2%	£562.15	£67.85	£630.00	£112.43	£13.57	£126.00	£149.91	£168.64	£150.00	£318.64	£22.49
1st Year Apprentice (LLW)	3.2%	£495.23	£59.77	£555.00	£99.05	£11.95	£111.00	£132.06	£148.57	£150.00	£298.57	£19.81
Sculptors												
<i>Based on minimum 45 weeks certified employment: Each year consists of 45 weeks certified employment and gaining of relevant skills on productions prior to moving on to the next year rate.</i>												
3rd Year Assistant Sculptor	3.2%	£1159.99	£140.01	£1300.00	£232.00	£28.00	£260.00	£309.33	£348.00	£150.00	£498.00	£46.40
2nd Year Improver	3.2%	£919.07	£110.93	£1030.00	£183.81	£22.19	£206.00	£245.08	£275.72	£150.00	£425.72	£36.76
1st Year Trainee	3.2%	£637.99	£77.01	£715.00	£127.60	£15.40	£143.00	£170.13	£191.40	£150.00	£341.40	£25.52
Metal Workers												
4th year Improver	3.2%	£ 1,066.30	£ 128.70	£1,195.00	£213.26	£25.74	£239.00	£284.35	£319.89	£150.00	£469.89	£42.65
3rd Year Apprentice	3.2%	£780.76	£94.24	£875.00	£156.15	£18.85	£175.00	£208.20	£234.23	£150.00	£384.23	£31.23
2nd Year Apprentice	3.2%	£562.15	£67.85	£630.00	£112.43	£13.57	£126.00	£149.91	£168.64	£150.00	£318.64	£22.49
1st Year Apprentice (LLW)	3.2%	£495.23	£59.77	£555.00	£99.05	£11.95	£111.00	£132.06	£148.57	£150.00	£298.57	£19.81