

Role	Agreed Rate 25/26	Base rate	Holiday pay
Engineering Manager	£492	£438.91	£53.09
Audio Operator OB (Buyout)	£371	£330.97	£40.03
Audio Operator STA/STB	£323	£288.15	£34.85
Audio Operator Continuous Output	£269	£239.98	£29.02
Audio Supervisor TV OB	£474	£422.86	£51.14
Audio Supervisor TV STA/STB	£457	£407.69	£49.31
Audio Supervisor TV Continuous Output	£377	£336.32	£40.68
Audio Grams Op	£377	£336.32	£40.68
Sound Recordist (Audio Sup)	£328	£292.61	£35.39
Camera Assistant OB	£241	£215.00	£26.00
Camera Assistant STA/STB	£241	£214.99	£26.01
Camera Assistant Continuous Output	£182	£162.37	£19.63
Camera Operator OB (Buyout)	£431	£384.50	£46.50
Camera Operator STA/STB	£407	£363.09	£43.91
Camera Operator Continuous Output	£309	£275.66	£33.34
Camera Supervisor OB	£474	£422.86	£51.14
Camera Supervisor Continuous Output	£354	£315.80	£38.20
Jib Operator OB	£400	£356.84	£43.16
Jib Operator STA/STB	£400	£356.84	£43.16
Jib Operator Continuous Output	£323	£288.15	£34.85
Jib Assistant OB	£261	£232.84	£28.16
Jib Assistant STA/STB	£261	£232.84	£28.16
Jib Assistant Continuous Output	£220	£196.26	£23.74
Floor Manager OB	£337	£300.64	£36.36
Floor Manager STA/STB	£375	£334.54	£40.46
Floor Manager Continuous Output	£281	£250.68	£30.32
Asst Floor Manager	£210	£187.34	£22.66
News Editor (Picture Editor)	£270	£240.87	£29.13
POST Production Editor (Minimum)	£330	£294.39	£35.61
Production Electrician	£312	£278.34	£33.66
Charge Hand	£355	£316.70	£38.30
Radio Audio Supervisor (Core Output)	£334	£297.96	£36.04
Radio Audio Supervisor (Lead)	£431	£384.50	£46.50
Radio Operator	£371	£330.97	£40.03
Radio PA	£350	£312.24	£37.76
Recording/Tech Operator	£172	£153.44	£18.56
EVS/Replay Operator (Buyout)	£420	£374.68	£45.32
News Hub Senior Tech Op	£225	£200.72	£24.28
News Hub Tech Op	£185	£165.04	£19.96
News Radio Studio Tech Op	£250	£223.03	£26.97
Rigger/Access Op	£237	£211.43	£25.57
Rigger Class 1 Driver	£269	£239.97	£29.03
Rigger/Access Supervisor	£296	£264.06	£31.94
Runner/Cable Basher	£145	£129.35	£15.65
Vision Engineer	£410	£365.76	£44.24
Vision Mixing	£431	£384.50	£46.50
News Director	£500	£446.05	£53.95
Lighting Console Operator	£431	£384.50	£46.50
Presentation Announcer	£256	£228.38	£27.62