

Pact Bectu Construction Crew Agreement

For Major Motion Pictures - Rate Card 2026/27



For relevant terms and conditions for construction crew working on Major Motion Feature Films and single piece of theatric-type content intended for a global Subscription Video on Demand (SVOD) platform with a production budget equal to or in excess of £30,000,000, please see the Pact Bectu Construction Crew Agreement, which you can find on the Pact and Bectu websites.

1st April 2026 - 31st March 2027 (Inclusive)	Agreed Pay Increase from 1st April 2026	Net Weekly up to 31st March 2026	Net Weekly 1st April 2026 to 31st March 2027 (Inclusive)	Holiday Pay Weekly	Gross Weekly	Net Daily 1/5 of Weekly Rate	Holiday Pay Daily	Gross Daily	Sat Worked (T1/3) 7.5 Work Hours	7th Day (T1/2) 7.5 Work Hours	Unsocial Hours for 7th Day Payable for 7.5 Hours Actually Worked	Total 7th Day Payment if Unsocial 7.5 Hours Worked	Mon-Sun Overtime @ 1.5T Net Hourly Rate Capped and Defined Below	
				12.07% or 5.6/52			12.07% or 5.6/52		Overtime and 6th and 7th day payments do not attract holiday pay					
Carpenters														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Chargehands	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Carpenters	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Machinists														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Chargehands	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Machinists	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Stagehands														
HODs	3.2%	£2,043.15	£2,110.29	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Supervisors	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Chargehands	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Stagehands NVQ/BLSS	3.2%	£1347.20	£1,391.99	£168.01	£1,560.00	£278.40	£33.60	£312.00	£371.20	£417.60	£150.00	£567.60	£55.68	
Stagehands	3.2%	£1314.85	£1,360.76	£164.24	£1525.00	£272.15	£32.85	£305.00	£362.87	£408.23	£150.00	£558.23	£54.43	
Riggers														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£ 2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Chargehands	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Riggers	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Plasterers														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Chargehands	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Plasterers	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Scenic Painters														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Chargehands	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Painters	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Sculptors														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Sculptors	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Sculptors Modellers	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Metal Workers														
HODs	3.2%	£ 2,407.60	£ 2,485.05	£299.95	£2,785.00	£497.01	£59.99	£557.00	£662.68	£745.52	£150.00	£895.52	£70.00	
Supervisors	3.2%	£2,043.15	£2,110.26	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Chargehands	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Metal Workers	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Plasterers Lab/Painters Lab/Sculptors Lab/Metal Workers Lab														
HODs	3.2%	£ 2,043.15	£ 2,110.29	£254.71	£2,365.00	£422.06	£50.94	£473.00	£562.74	£633.09	£150.00	£783.09	£70.00	
Supervisors	3.2%	£1687.20	£1,744.45	£210.55	£1,955.00	£348.89	£42.11	£391.00	£465.19	£523.33	£150.00	£673.33	£68.00	
Chargehands	3.2%	£1429.80	£1,476.76	£178.24	£1,655.00	£295.35	£35.65	£331.00	£393.80	£443.03	£150.00	£593.03	£59.07	
Plasterers Lab/Painters Lab/Sculptors Lab/Metal Workers Lab	3.2%	£1314.85	£1,360.76	£164.24	£1525.00	£272.15	£32.85	£305.00	£362.87	£408.23	£150.00	£558.23	£54.43	